New Leadership Roles

Within the last year, UF Health Shands has welcomed new and familiar faces to leadership roles.

Kara Krzan started in August 2014 as the Chief of Pediatric Clinical Pharmacy Services. She came to Shands after completing a combined PGY1/PGY2 residency in Health System Pharmacy Administration at Nationwide Children's Hospital in Columbus, OH. One of her goals over the next year is to gain the trust and respect of individuals she works with through her actions and their interactions with her. With the help and support of the Pediatric and Women’s team, she also hopes to roll out some great new initiatives that will benefit patients and staff. A fun fact about Kara is that she has never lost a game of whack-a-mole!

Joan Cleaver started her new role as Chief of Adult Medicine Clinical Pharmacy Services in January 2015. She is also the coordinator of the College of Pharmacy Hospital Introductory Pharmacy Practice Experience program and the Advanced Pharmacy Practice Experience Internal Medicine rotation. She was previously the South Tower 5th/6th floor Unit-Based Clinical Staff Pharmacist. During the next year she would like to improve employee morale by fostering an upbeat, positive work atmosphere. She is also currently working on developing new ways to improve communication/efficiency in the pharmacy department. Fun facts about Joan are that she loves the New York Yankees, she is very superstitious, and if she had to choose 3 food items she could not live without they would be avocados, tortillas, and cheese!

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The Power of Together: 2015 UF Health Strategic Plan

On May 20th, Dr. David Guzick (UF Health President and Senior Vice President of Health affairs) announced the new strategic plan for the next 5 years. This builds upon the previous strategic plan, Forward Together, which occurred over the past 5 years. As a recap, Forward Together facilitated the union of University of Florida and Shands Healthcare with shared values, goals and vision. New facilities for patient care, research and education were built, while still maintaining financial growth overall. Lastly, a growth in National Institutes of Health funding has facilitated a growth in a wide variety of research.

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The Power of Together - Continued

The mission-based goals established in the 2015 – 2020 strategic plan, The Power of Together, include enhanced patient safety and quality while accommodating continued growth and supporting our academic mission, furthering our research mission and increasing our reputational stature and distinction among our peers, providing excellence in teaching with a focus on inter-professional education and commitment to improving overall health and quality of life through engagement of people and communities throughout the North Central Florida region. The Department of Pharmacy is excited to be well positioned to aid in the success of this strategic plan moving forward and is currently working on development of future goals that align with the overall plan.

Allie Jones

Professional Meetings

Society of Critical Care Medicine’s 44th Critical Care Congress
January 2015 in Phoenix, AZ
Ginger Gamble and Stephanie Worrall attended this conference along with their residency director, Stacy Voils. Ginger presented her PGY-1 research project titled “Optimization of Clopidogrel Loading Dose in Patients Undergoing Carotid Stent Placement.” They also attended interesting talks by Dr. Djillali Annane and other leaders in critical care medicine, and even squeezed in a Suns basketball game. It was also a miniature reunion when they met up with Justin Roth, UF Health – Shands Hospital’s 2013 to 2014 PGY-2 critical care resident.

Hematology/Oncology Pharmacy Association (HOPA) 11th Annual Conference
March 2015 in Austin, TX
Paul Furler presented his research project titled “An Oral Chemotherapy Gap Analysis at a Large Academic Medical Center.” Popular topics at the conference included immunotherapy, oral chemotherapy, and cancer survivorship. The conference provided ample networking opportunities and excellent talks on common controversies and new practice developments.

Allison Jones presented her PGY-2 research project titled “Impact of Antithrombin III Use in Achieving Anticoagulant Goals in Pediatric Patients.” This year, the meeting focused largely on the Board Certified Pediatric Pharmacy Specialist (BCPPS) review course, with the first test date available starting fall 2015. The lectures included preparatory review materials for statistics, medication safety, management in various patient populations, and different specialty areas within pediatrics (e.g., cardiology, infectious diseases).

Making A Difference in Infectious Diseases (MAD-ID) 18th Annual Meeting
May 2015 in Orlando, FL
Trang Trinh received a travel grant to present her PGY-2 research project titled “Rates of Breakthrough Fungal Infections in High-Risk Hematologic Malignancy and Hematopoietic Stem Cell Transplant Recipients on Voriconazole versus Fluconazole Prophylaxis.” She enjoyed hearing several interesting talks including ones presented by her residency director and preceptor, Ken Klinker and Kristin Weitzel, respectively. The meeting provided great networking opportunities including many thought leaders and other trainees within ID.

Trang Trinh
Ralphie’s Take...

I regret to inform you that my time as Chief Pharmacy Resident has apparently come to a close. Shawn was reading the Chief Resident Policy for fun one afternoon and noticed that one must be a licensed pharmacist to serve in this role. Of course, he had an issue that there was yet another policy the Department was not following to the letter of the law. He brought this to the attention of the Pharmacy Committee on Policy Enforcement, which referred it to the Pharmacy Committee on Not Following Policies, which then formed an ad hoc Pharmacy Committee to investigate the technician to gorilla ratio – but that committee was disbanded upon recommendations from the Pharmacy Committee on Unnecessary Committees. It was ultimately determined that until the Board of Pharmacy recognizes the PharmG (G for gorilla, of course) I obtained from Gorilla de Janeiro University in Brazil, I will have to graciously step down.

As much as it pains me to relinquish my headdress, I do so knowing that I couldn’t lead a better group than the 2014-2015 residents. I’ll always remember the way Stephanie & Ginger would get all country when sumthin’ was rilin’ ‘em up. I’ll miss the way Emily would request music to liven up the office; I love jamming out with her. How could I forget Allie’s cookies, cupcakes, and hidden stash of M&Ms? Most of all, I’ll miss Mark’s ability to come up with silly songs that make everyone smile. I’m sad that I didn’t get to spend much time with Trang and Paul, but I heard that one of them loves research and the other should probably play basketball. On the other hand, I am ecstatic that I get to spend another year with Kyle!

If you’re wondering – no, I didn’t forget Shawn. I just don’t necessarily feel the need to acknowledge someone rude enough to deprive me of my dream job. You don’t spend 7 years in residency without learning some people skills, though, so I anticipate that Shawn and I will become friends again as next year goes on.

With all of that said, some of you may be worried about me leaving for a greener rainforest. That won’t happen. I’m the ultimate company man and would never adversely impact our turnover rate by leaving UF Health. For that reason, I’ll be staying on to complete my PGY8 in Pharmacofunkanomics. See you next year!

Ralphie’s Take...

Ralphie G. Rilla
PGY7, Former Chief Pharmacy Resident

Are you a UF Health Shands Pharmacy Residency Alum? We would like to hear from you!

In an effort to highlight the UF Health Shands Pharmacy Residency’s long history of producing successful pharmacists and leaders in the profession, we are compiling information about the current location and employment of our alumni. We invite you to contact us to let us know where you are now and what you are doing. This information will be featured in the “past residents” section of the residency website. Each edition of the newsletter will include updates on past residents, so please keep us informed of your personal and professional achievements, so we can proudly share the good news about recent accomplishments, awards and honors, publications, promotions, and the wide variety of careers that our alumni are currently pursuing. E-mail your current information and future updates to shandspharm@shands.ufl.edu with the subject heading “Shands Alumni Update.” Please include your name, Name, PGY1 and/or PGY2 UF Health Shands graduation year(s) and current position and location.
New Leadership Roles - Continued

Steve Gillis transitioned from his role as Staff Pharmacist of the Outpatient Infusion Center Pharmacy to Supervisor of the Outpatient Infusion Center Pharmacy in April 2015. His goals for next year are to improve interdisciplinary communication and efficiency to provide a state of the art service for patients. Steve leads a pretty cool life and his fun facts are that he has completed over 100 triathlons, been robbed in a bank by a serial killer, performed CPR…during a marathon, skied the Swiss Alps, escaped from Alcatraz, wrestled an alligator (OK, he made that one up), married a pharmacy resident almost 20 years ago, and he eats what his 10 and 12 year old kids cook.

Additionally, the UF Health outpatient pharmacies have established a new leadership team of supervisors. This team includes the following:

Delores Sasu-Henry - UF Health Shands Medical Plaza Pharmacy
Doug DiPerna - UF Health Shands Outpatient Pharmacy
James Okine - UF Health Shands South Campus Pharmacy
Charlie Holloway – UF Health Outpatient Pharmacy at Ayers Medical Plaza

Please join me in welcoming our friends to their new positions! ■

Emily McCleary

Florida Residency Conference

The Fourth Annual Florida Residency Conference (FRC) was held on May 7th and 8th, 2015 at the University of Florida College of Pharmacy. This conference has evolved into the premier pharmacy residency conference in the state and continues to grow. Attendees procured up to 12 hours of continuing education credits. John Armistead led the opening session entitled, “Millennial Pharmacy Leadership from a Baby Boomer,” which discussed strategies for the millennial generation to effectively lead in future pharmacy practice. The remainder of the conference served as a platform for 154 resident research presentations.

The highlight of the conference’s first day was the presentation of the FRC Excellence in Research Award. Three PGY1 and two PGY2 residents presented their research before all conference attendees, with the opportunity to receive a commemorative plaque and a $250 honorarium. For PGY1s, the award was given to former UF Health Shands Block student and current Lakeland Regional Health resident Juan Alberdi, who presented his research entitled, “Impact of Rapid Diagnostic PCR Technology on Therapy Optimization in Patients with Bacteremia at a Tertiary Care Hospital”. The PGY2 award went to Lakeland Regional Health resident Kayla Montgomery, who presented “Impact of an Emergency Medicine Pharmacist on Time to Thrombolysis in Acute Ischemic Stroke”.

Each of the four UF Health Shands PGY1 residents presented their research at the conference. These sessions were well-attended by clinical experts from all over the state. Our residents’ presentations were a great success and speak to the efforts of the preceptor team during the FRC preparation process. The residents were extremely well-prepared for their presentations after these practice sessions, and once again demonstrated the overall strength of the UF Health Shands Pharmacy Residency Program.

Historically, UF Health Shands preceptors have been highly involved in moderating and coordinating the conference, and this year was certainly no different. Specifically, seven preceptors served as presentation evaluators during the course of the conference. Assistant Director Lisa Thames and Surgical ICU Clinical Specialist Abigail Antigua served on the FRC Steering Committee. Lisa will serve as the conference’s Chairperson for the 2016 meeting in Tampa – Congratulations Lisa!

See you next year at the 2016 Florida Residency Conference! ■

Mark Lahey
Recent Posters and Publications

**Publications**


**Publications - Continued**


Continued on page 6

Please send any recent publications or presentations you have completed to shandspharm@shands.ufl.edu Share your successes with others!
Looking Forward to the Future

Time flies when you are having fun! With the close of another residency year, our class is soaring off to start new adventures.

Kyle Franco (PGY1 Pharmacy Practice Resident) will be staying at UF Health Shands to further her knowledge and experience in pediatric care as the PGY2 Pediatric Resident. Her favorite part of PGY1 year was decorating her co-resident’s desks for their birthdays. In the upcoming year she hopes to convince her new co-residents to adopt dogs so that her puppy, Neville Corgibottom, will have new friends to play with.

Paul Furler (PGY2 Oncology Resident) is looking forward to being an Oncology Clinical Pharmacist at Baycare Mease Countryside Hospital in Safety Harbor, Florida. He and his dog Howie are excited to be staying in Florida and moving closer to the beach.

Ginger Gamble (PGY2 Critical Care Resident) accepted a position at Shands as an ED Clinical Specialist! She is looking forward to having time off from work to decorate her new house, travel, and spend quality time with friends and family.

Shawn Griffin (PGY1 Pharmacy Practice Resident) plans to stay at Shands to complete a PGY2 specialty residency in oncology. He is looking forward to remaining in G548 in the upcoming year as he has worked diligently to procure an additional desk for the office.

Allie Jones (PGY2 Pediatrics Resident) will be moving to Louisville Kentucky to work at Kosair Children's Hospital as a Neonatal Intensive Care Unit Clinical Pharmacist. Her favorite part of her pediatrics specialty residency was gaining exposure to the NICU population. In her new position she is looking forward to having no institutional restrictions on the use of Precedex.

Mark Lahey (PGY1 Pharmacy Practice Resident) is staying at UF Health Shands as a Clinical Staff Pharmacist on Unit 5 in South Tower. He will miss sharing an office with his co-residents, but is looking forward to sleeping in past sunrise.

Emily McCleary (PGY1 Pharmacy Practice Resident) is becoming a Texan and completing a PGY2 Critical Care residency at University of Texas/MD Anderson. She is excited to practice in another health system and to have the opportunity to blend what she has learned at Shands into her new experiences. She is thankful to have been a part of this year’s residency class and will miss all of the amazing people here.

Trang Trinh (PGY2 Infectious Diseases Resident) will be completing a fellowship next year in infectious disease outcomes research at Wayne State University in Detroit, Michigan, under the directorship of Dr. Michael Rybak. She has enjoyed learning about complex infectious diseases management across different patient populations, and is thankful for all the valuable life experiences imparted by the preceptors and mentors across the past two years.

Stephanie Worrall (PGY2 Critical Care Resident) is moving back to her home state of Georgia! After hosting several successful parties for her dog Coco this year, she hopes to pursue her dream of starting a puppy party planning business. While she won’t miss the surplus of gators fans here in Gainesville, she will miss educating her co-residents about the appropriate use of southern sayings.

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Meet the Residency Class of 2015-2016

PGY1 Residency Class

Jarred Bowden of Lawrenceburg, Tennessee joins us at UF Health Shands Hospital after receiving his Doctor of Pharmacy degree from the University of Tennessee Health and Science Center. He is most looking forward to working with great preceptors, getting to know his co-residents, and continuing to build his knowledge base in infectious disease and oncology. In his spare time he enjoys hunting for mushrooms, and classifying the fungi he finds in the woods.

Amy Kiskaddon graduated with her Doctor of Pharmacy degree from the University of Florida. In the upcoming year of residency she is looking forward to learning and growing her clinical and professional skills, while cultivating relationships with colleagues, preceptors, and co-residents. While she won’t be traveling far for residency training, one of her long term goals is to travel to all seven continents.

Lucas Orth earned his Doctor of Pharmacy degree from the University of Kentucky where he was a strong supporter of the Wildcats. Having spent the last four years learning within the same hospital, he is most looking forward to the fresh perspective that will come with starting at a new health system. He also loves ice cream and holds a record for eating 86 ounces of vanilla soft serve in ten minutes.

Sasha Premraj is a graduate of the University Of Florida College Of Pharmacy from Delray Beach, Florida. She is looking forward to learning how to be a competent and confident clinical pharmacist and bonding with her co-residents. If she were to choose a profession other than pharmacy, she would be a Broadway star. She still aspires to one day be the voice of an audiobook, an animated character and/or a commercial.

Max Smith of Cleveland, Ohio earned his doctor of pharmacy degree at The University of Toledo. He is looking forward to developing as a professional, expanding his pharmaceutical knowledge, and getting to know his new colleagues. Prior to his pharmacy career max spent some time touring the country as a manager for a rock band.

PGY2 Residency Class

Debbie Liang of San Marino, California joins us from Rex UNC Healthcare in Raleigh, North Carolina where she completed her PGY1 residency. She received her Doctor of Pharmacy degree from Campbell University College of Pharmacy and Health Sciences in Buies Creek, North Carolina. She is looking forward to learning how to manage the diverse and clinically challenging critically-ill patient populations as the new critical care specialty resident. In her spare time she enjoys Marvel comics and action movies.

Lacie Woodall graduated from Purdue University and completed a PGY1 at Johnson City Medical Center. She joins UF Health Shands Hospital to pursue a specialty residency in infectious disease. She is looking forward to meeting new people and further developing her love and knowledge of infectious disease. She is also excited about not freezing this winter when outdoors. In her hometown of Pittsboro Indiana she has selflessly donated over 2 gallons of blood!

Shawn Griffin is a proud graduate of the University of North Carolina Eshelman School of Pharmacy with an interest in bone marrow transplant. He completed his PGY1 here at UF Health Shands Hospital and is staying to pursue a specialty in oncology. He is looking forward this year to receiving 250 new business cards to compliment his set of 248 business cards from PGY1 year. Joining him for his second year of residency training is his dog Codeine.

Kyle Franco earned her Doctor of Pharmacy degree from the University of Rhode Island, and has an interest in pediatric hematology/oncology. She completed her PGY1 at UF Health Shands Hospital and will be pursuing a specialty residency in pediatrics. One of her goals this year is to train her corgi puppy to pass the American Kennel Club Canine Good Citizen test, so that he may visit and spread joy to some of her pediatric patients.

Kyle Franco
Where Are They Now?

In professional news...

Ben Kong accepted a position at Oregon Health and Science University as the oncology/research clinical pharmacist.

Jack Tran accepted a position at Florida Hospital for Children as the Pediatric Emergency Department Clinical Pharmacy Specialist in Orlando, FL.

Elizabeth DiMaggio accepted a position at Moffitt Cancer Center in Tampa, FL as the Bone Marrow Transplantation Clinical Pharmacist.

Priyesh Patel accepted a job at VHA-UHC Alliance, NewCo, as Vice President, Emerging Opportunities in Dallas, Texas.

Bernadette Belgado (Class of 1995-1996) – promoted to Director of Pharmacy at UF Health Jacksonville.

Jimin Lee, Trang Trinh, Stephanie Worrall who are now Board Certified Pharmacotherapy Specialists.

Professional news - Continued

Brian McCullough accepted a position as the System Formulary Lead for St Luke's Health System in Idaho where he will be integrating our Formulary and orderset build for the 7 hospital health system.

On a more personal note...

...Shannon Holland Williams welcomed her 4th baby boy (Christian Gregory Williams) on Aug 4, 2014.

...Kathryn Hernando and her husband welcomed their first baby boy (Lucas Carson Hernando on February 20, 2015 and purchased a new home in Gainesville.

...Elizabeth DiMaggio purchased a new home in Tampa.

...Shimaa Ghonim and husband Osman Bayindir welcomed their daughter Jennah Bayindir on December 25, 2014.

...Ginger Gamble and her husband purchased their new home in Gainesville.

Move over Ralphie: There's a New Sheriff Coming to Town

Director's Corner

Okay, so we all know that Ralphie will really be the man in charge, but we are excited to announce a new leadership position we are introducing for the upcoming class. After gathering feedback from residents and preceptors alike, a Chief Resident position was given the green light this year. The Chief Resident will be a PGY2 resident who has demonstrated leadership qualities throughout their PGY1 year and is dedicated to self-development as well as the development of their peers and co-residents. While interest is high this year, if in the future no PGY2 resident shows interest, the Residency Executive Committee (REC) would consider a PGY1 resident with the right qualities to fulfill job responsibilities.

Responsibilities of the Chief will include serving as the official liaison between the residents and the REC, holding regular meetings with the resident class and coordinating activities of current residents with task delegation as appropriate. Task-oriented coordination will include ASHP Midyear preparation, Orientation planning for the next resident class, as well as assisting in the scheduling of regular activities including monthly leadership journal club and quarterly Director's form with the Director of Pharmacy.

The inaugural Chief Resident will be named in August 2016 after all residents have arrived at UF Health. Interested candidates are required to submit a letter of intent and for external candidates, a letter of recommendation from their PGY1 Residency Director is also required. In addition, the candidates will meet with the Director of Pharmacy one-on-one for an informal interview. The Residency Executive Committee will vet all candidates and ultimately be responsible for naming the Chief. Stay tuned to find out who gets named the first UF Health Shands Hospital Pharmacy Resident Chief.

Carrie Lagasse, PharmD, BCPS
Clinical Pharmacy Specialist
PGY-1 Pharmacy Residency Director
Making Spirits Bright

Tour of Kitchens